

Oshkosh Public Library
Proposed Personnel Policy Revision
August 30, 2018

REASON FOR REVISION

The personnel policy on separation pay (Section 216) is at odds with the policy on floating holidays (Section 208.7), which states that “No cash payment or roll over from year to year shall be made to employees for floating holidays not taken.” This minor revision reconciles the two sections by eliminating reference to separation pay for unused floating holidays.

REVISED POLICY

216 SEPARATION PAY

When a regular part-time or full-time employee separates employment with the Library, he/she shall be paid for any unused vacation or compensatory time which had been earned prior to the date of separation consistent with other policies in this employee handbook.

[Section 216 revised 30 August 2018]

MARK-UP OF CURRENT POLICY

216 SEPARATION PAY

When a regular part-time or full-time employee separates employment with the Library, he/she shall be paid for any unused vacation, ~~floating holiday~~, or compensatory time which had been earned prior to the date of separation consistent with other policies in this employee handbook.